“We live in the most exciting time in history. Global markets demand diverse thought and innovation from organizations. In order to meet these demands, we must be able to communicate and lead across culture and distance. Our program provides the knowledge and practice necessary to lead and succeed in modern organizations. We build practical skills through the research and study of theory, strategy, ethics, teaming and various communications methods. Quick question: As a leader, how do you promote innovative thought and action? Join us, and let’s discuss it.”

— David Lucas, PhD
Assistant Professor of Leadership
Graduate College

ABOUT US
Siena Heights is a Catholic, coeducational university founded in the liberal arts tradition by the Adrian Dominican Sisters in 1919. Graduate education is an integral part of Siena’s mission: to assist people to become more competent, purposeful, and ethical. The Graduate College mission of integrating theory into practice challenges individuals to identify, refine and achieve their personal goals, and to articulate a personal philosophy of life. This school is authorized under Federal law to enroll nonimmigrant students.

QUESTIONS?
BETSY BROOKS
RECRUITMENT AND CUSTOMER RELATIONS COORDINATOR
1247 East Siena Heights Drive
Adrian, MI 49221
Phone: 877-438-1596
Email: graduate@sienaheights.edu
ORGANIZATIONAL LEADERSHIP CURRICULUM

Degree Requirements: 36 semester hours

Common Core Required Courses
[18 hours; program director in consultation with the dean can make course substitutions]
LDR 601 Leadership Theory
GRS 602 Research and Professional Writing
LDR 604 Ethics and Social Justice
LDR 630 Organization Culture and Communication
LDR 640 Finance + Quantitative Leadership
LDR 660 Strategic Leadership

Organizational Concentration Required Courses
LDR 621 Organizational Behavior + Psychology
LDR 655 Negotiations as a Process
LDR 610 Career Development and Mentoring
LDR 636 Teaming and Decision Making
LDR 606 Entrepreneurship
LDR 695 Capstone

“WOU D I HIRE THIS PERSON?”
That’s the question our faculty ask when students complete our online Organizational Leadership graduate program. No amount of memorization is going to make you a great leader. It’s putting what you learn into action. Whether you are already in a leadership role with an organization or becoming a leader is a future goal, our program will help you synthesize and develop a “personal” brand of leadership. Our curriculum incorporates concepts such as team-building, decision-making, ethics, critical thinking, entrepreneurship, research, and, of course, leadership. People – especially employers – are looking for leaders they can trust. As a Catholic, Dominican university, it’s our mission to help our students become more competent, purposeful and ethical. Our theory- and discussion-based program believes in having “adult conversations,” meaning that long-held beliefs and ideas are challenged and tested with data and evidence. Our program will also help you lead across cultures and distances. We will support you every step of the way. And you can immediately apply what you learn in the classroom into your professional career.

Cohort groups are structured to allow students to complete our program in 18 months. Courses are 10 weeks in length.

Degree plans are designed with practical coursework for working adults. Courses are offered on the Adrian, Lansing and Southfield campuses as well as online.

“Managers are people who do things right and leaders are people who do the right thing.”
— Warren Bennis

HOW TO APPLY TO THE GRADUATE COLLEGE:

1. Submit the following documents:
   • Completed Online Application
   • Current Resume
   • Application Essay
   • All Post-Secondary Transcripts
   • Three Letters of Reference
   • Conviction Disclosure Form

2. Minimum 3.0 grade point average required for full admission. Probationary admission may be considered. There is a nonrefundable application fee of $50.

3. Applicants meeting selection criteria (strong writing sample and letters of recommendation, relevant work experience, etc.) will have documents reviewed by the Faculty Admissions Team.

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