“My desire is to create a learning environment that is positive, enthusiastic and collaborative, which enables learners to feel comfortable sharing their thoughts with others. I am fully committed to helping all of you explore innovative thoughts through a positive, engaging and real-life approach using a variety of assessment techniques. However, I also expect learners to be well-prepared and be actively involved in course discussions and activities.”

— Dr. James Loughran
Director, Blended Organizational Leadership
Associate Professor of Leadership

ABOUT US
Siena Heights is a Catholic, coeducational university founded in the liberal arts tradition by the Adrian Dominican Sisters in 1919. Graduate education is an integral part of Siena’s mission: to assist people to become more competent, purposeful, and ethical. The Graduate College mission of integrating theory into practice challenges individuals to identify, refine and achieve their personal goals, and to articulate a personal philosophy of life. This school is authorized under Federal law to enroll nonimmigrant students.

QUESTIONS?
BETSY BROOKS, ASSISTANT DIRECTOR
Graduate and Professional Enrollment
1247 East Siena Heights Drive
Adrian, MI 49221
Phone: 517-264-7662
Email: graduatecollege@sienaheights.edu
Inquire online at start.sienaheights.edu
ORGANIZATIONAL LEADERSHIP CURRICULUM

Degree Requirements: 36 semester hours

Common Core Required Courses
[18 hours; program director in consultation with the dean can make course substitutions]
LDR 601 Leadership Theory
LDR 602 Research and Professional Writing
LDR 604 Ethics and Social Justice
LDR 630 Organization Culture and Communication
LDR 640 Finance + Quantitative Leadership
LDR 660 Strategic Leadership

Organizational Concentration Required Courses
LDR 621 Organizational Behavior + Psychology
LDR 655 Negotiations as a Process
LDR 610 Career Development and Mentoring
LDR 636 Teaming and Decision Making
LDR 606 Entrepreneurship
LDR 695 Capstone

“What does it mean to be a leader?
As a student in our Organizational Leadership graduate program, we’ll help you answer that question. Equipped. Practical. Convenient. Supported. Those are some of the words our students use to describe our program. Whether you are already in a leadership role with an organization or becoming a leader is a future goal, our program will help you synthesize and develop a "personal" brand of leadership. Our curriculum incorporates concepts such as team-building, decision-making, ethics, critical thinking, entrepreneurship, research, and, of course, leadership. As a Catholic, Dominican university, it's our mission to help our students become more competent, purposeful and ethical. You can also add “confident” to that list. You will develop desirable skills such as public speaking and writing in our program. Our faculty bring real-world leadership experience into the classroom – and we invite you to bring your own as well. Learning from others’ diverse life and professional experiences in our collaborative classroom environment is a distinguishing quality of our program. The program combines traditional classroom teaching methods with online technologies.

Cohort groups are structured to allow students to complete our program in 12-24 months. Courses are 8 weeks in length.

Degree plans are designed with practical coursework for working adults. Courses are offered on the Adrian and Battle Creek campuses as well as online.

Still have questions?
We’re here to help.
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Email: gradcollgrad@sienaheights.edu
Inquire online at start.sienaheights.edu

“Managers are people who do things right and leaders are people who do the right thing.”
— Warren Bennis