**Health Care Management**  
**Minor in Health Care Management**

The Health Care Management minor is offered at one or more centers of the College for Professional Studies but is not available in the College of Arts and Sciences. Classes required for the Health Care Management minor may not be available on the Adrian campus.

The Health Care Management minor provides health care professionals with marketable management skills. Designed specifically for students in the B.A.S. (Bachelor of Applied Science) degree program majoring in Allied Health areas, and related fields such as Community Services and students with an interest in Health Care Management who major in Multidisciplinary Studies.

The minor requires seven classes:

I. **Course Requirements for Minor**

   A. **Program Requirements**

      1. **HCM 301** Perspectives in Health Care Management  
         2. **HCM 440** Medical Ethics/Legal Aspects of Health Care  
         3. **HCM 441** Financial Management for Health Care Institutions  
         4. **HCM 444** Strategic Planning in Healthcare Management  

   B. **Cognate Requirements (may be transferred)**

      1. **MGT 302** Management Principles and Cases  
      2. **BAM 441** Managerial Communications  
      3. **Approved Business Elective**

      BAM 311 Business Ethics  
      MGT 360 Human Resource Management  
      MGT 361 Organizational Behavior  
      MGT 450 Labor Relations  
      MGT 452 Leadership  
      MGT 485 Decision Making for Managers  
      MKT 310 Marketing Principles & Cases  
      PCM 340 Professional Speaking  
      SOC 350 Conflict Resolution  

   C. **Total for Minor**

      **21 semester hours**

II. **Other Requirements**

   1. Grades below a 2.0 g.p.a. may not be used in the minor.
   2. Nine (9) semester hours of minor requirements must be taken with Siena Heights University.